



ENVIRONMENTAL POLICY

For [SAS group](#), managing our environmental and social impacts requires a balanced and structured approach across the business.

The primary objective of SAS's Environmental Program is to support SAS Group's long-term climate ambitions, including the transition toward significantly reduced carbon emissions in line with international aviation frameworks, while ensuring long-term business resilience and contributing to the protection of the natural environment.

The SAS Environmental program covers all airlines within the Group across SAS three global Scandinavian hubs, including Wet-leased Aircraft, Corporate Activities (including Corporate Buildings), Flight Operations, Maintenance Repair, Ground handling and Cargo.

SAS works to implement robust environmental practices across the organization, focusing on reducing emissions, preventing pollution, and promoting responsible practices among partners and stakeholders.

Environmental and social considerations are integrated into SAS's operational planning and progressively embedded into decision-making processes.

SAS will:

- Maintain an Environmental Program aligned with leading industry standards and continuously develop to meet stakeholder expectations
- Implement our Climate Transition Plan in collaboration with stakeholders including airlines, policymakers, customers, and suppliers
- Contribute to the transition towards more sustainable aviation by improving resource efficiency, seeking the use of renewable energy, and minimizing our environmental impact from our operations, including CO₂ emissions and Noise
- Coordinating environmental programs and activities with production, quality, and financial activities to manage and improve our environmental performance
- Comply with applicable legislation and other requirements
- Follow all applicable regulations for animal transportation and join zero policy for transportation of illegal wildlife

SAS' Sustainability Program and activities is based on continuous improvement and aligned with the company's environment objectives. Each company and unit within the SAS are responsible for setting relevant targets for its significant environmental aspects and working to reach them.

Signed by:

A handwritten signature in black ink that reads "Anko van der Werff".

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Anko van der Werff
CEO and President for SAS AB
June 2026

This Policy is publicly available.