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A STAR ALLIANCE MEMBER

Resolutions by the 2023 Annual General Meeting in SAS AB (publ)

The Annual General Meeting held on 16 March 2023, resolved in accordance with the proposal by the Nomination Committee to re-elect Carsten Dilling as Chairman of the Board and to re-elect Lars-Johan Jarnheimer, Nina Bjornstad, Michael Friisdahl, Henriette Hallberg Thygesen, Kay Kratky and Oscar Stege Unger. The Annual General Meeting also resolved in accordance with the proposal by the Nomination Committee that the Board fees shall remain unchanged in relation to last year.

The Annual General Meeting resolved to approve the presented income statement and balance sheet and the consolidated income statement and consolidated balance sheet.

The Annual General Meeting resolved not to distribute any dividend to the shareholders for the financial year 1 November 2021–31 October 2022.

The Annual General Meeting resolved to discharge the Board members and the CEO from liability for the financial year 1 November 2021–31 October 2022.

The Annual General Meeting resolved to re-elect the auditing firm KPMG AB as auditor and that the fees for the auditor shall be paid in accordance with approved invoice.

The Annual General Meeting resolved to adopt instructions for the Nomination Committee and that the five members of the Nomination Committee would be the Chairman of the Board, together with the shareholder representatives Åsa Mitsell, Ministry of Finance, for the Swedish government; Adrian Lübbert, Ministry of Finance, for the Danish government; Jacob Wallenberg, for Wallenberg Investments AB; and Gerald Engström, representing himself and Färna Invest AB.

The Annual General Meeting resolved to approve the Board's report for remuneration for senior executives.

The shareholder proposals from Thorwald Tilman (former Arvidsson) on special examination (Sw. särskild granskning) did not receive sufficient support.

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SAS, Scandinavia's leading airline, with main hubs in Copenhagen, Oslo and Stockholm, is flying to destinations in Europe, USA and Asia. Spurred by a Scandinavian heritage and sustainable values, SAS aims to be the global leader in sustainable aviation. We will reduce total carbon emissions by 25 percent by 2025, by using more sustainable aviation fuel and our modern fleet with fuel-efficient aircraft. In addition to flight operations, SAS offers ground handling services, technical maintenance and air cargo services. SAS is a founder member of the Star Alliance™, and



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